

6th September 2024

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400001
SCRIP CODE: 500163

National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1, G Block,
Bandra-Kurla Complex,
Bandra (East), Mumbai 400051
SYMBOL: GODFRYPHLP

Sub.: Appointment/ Re-appointment of Directors- Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations').

Dear Sirs,

Pursuant to the provisions of Regulation 30 of the SEBI Listing Regulations, we wish to inform you that at the 87th Annual General Meeting (AGM) of the Company held today i.e. 6th September 2024, the Members have approved, inter-alia, the following:

- I. Re-appointment of Dr. Bina Modi (DIN:00048606) as a Managing Director of the Company, for a period of 5(five) years with effect from 14th November 2024, on the terms and conditions including remuneration as appended to the Notice of AGM.
- II. Appointment of Ms. Charu Modi (DIN:00029625) as a Director of the Company, liable to retire by rotation.
- III. Appointment of Ms. Charu Modi (DIN:00029625) as an Executive Director of the Company for a period of 5(five) years with effect from 7th September 2024, on the terms and conditions including remuneration as appended to the Notice of AGM.

The details as required under the SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July 2023 are enclosed herewith as **Annexure-A**.

Further, in accordance with the BSE circular no. LIST/COMP/14/2018-19 and the NSE circular no. NSE/CML/2018/24, both dated 20th June 2018, it is hereby confirmed that both Dr. Bina Modi and Ms. Charu Modi are not debarred from holding the office of a Director by virtue of any order of the SEBI or any other such authority.

Kindly take the same on records.

Thanking you,
Yours Faithfully,
For Godfrey Phillips India Limited

Sanjay Kumar Gupta
Company Secretary
Encl.: As above

Annexure-A

Sr. No.	Particulars	Dr. Bina Modi	Ms. Charu Modi
1.	Reason for change	Re-appointment as Managing Director of the Company.	Appointment as an Executive Director of the Company.
2.	Date and term of appointment	For a term of 5 (Five) years with effect from 14 th November 2024.	For a term of 5 (Five) years with effect from 7 th September 2024.
3.	Brief profile	<p>Dr. Bina Modi was appointed the Chairperson of Modi Enterprises – KK Modi Group, in 2019. The Group has diversified businesses across India and overseas. Dr. Bina Modi is the Chairperson and Managing Director of both these flagship companies namely Godfrey Phillips India Ltd. (GPI) (a listed entity) and Indofil Industries Ltd. The other business interests include Ego restaurants, Dessange salon and Bina Fashions.</p> <p>Under the stewardship of Dr. Modi, the Group has set itself apart with its people first philosophy. The validation for it comes with the recognition that GPI and Indofil as one of India's 'Great Places to Work' for many years. Owing to her strong inclination towards community welfare and sustainability, Dr. Modi also leads the CSR committee at GPI, Indofil & Indo-Baijin.</p> <p>Furthermore, under Dr. Modi's leadership, businesses have fortified their processes, systems, productivity, resources, rationalized cost, and has created SOPs that will enable optimization & sustainability. She has cultivated a culture of ESG in the group.</p> <p>She has been awarded the Women of the Decade in Business & Leadership 2018 by Women Economic Forum, and the prestigious Achiever's Award in 2019. She</p>	<p>Ms. Charu Modi is a distinguished entrepreneur from India and a principal promoter of K.K. Modi Group, a multibillion-dollar conglomerate with extensive interests in agrochemicals, tobacco, entertainment, direct selling, cosmetics, fashion, gourmet restaurants, and education. She is the Co-founder and Chancellor of K.K. Modi University. As a pioneer in bringing American accredited degrees and the Co-op model to India, Ms. Charu Modi has been a game changer in the field of education. Under her leadership, K.K. Modi University received the award for Best Upcoming Private University of Chhattisgarh in the year 2022.</p> <p>Ms. Charu Modi's academic journey includes studying at Lady Shri Ram College in New Delhi and earning an MBA from Thunderbird School of Global Management, USA. She is also an alumna of the</p>

		<p>has also featured on ‘India’s Most Powerful Women’, a book by Prem Ahluwalia. In 2020 she received an Award for Excellence in Business by the H.E President, Abdelfattah El Sisi, President of Egypt, at the Women Economic Forum 2020. In April 2022, she was awarded as ‘Women Transforming India’ by Indo-American Chambers of Commerce (IACC) at ‘6th Entrepreneur Leadership Awards 2022’. In April 2023, she was conferred with ‘Women Empowerment Principles Leadership Award, Asia, 2023’ at the 19th edition of the Asian Business and Social Forum Awards and Summit 2023. Along with honour, she was also counted amongst Asia’s Greatest Leaders.</p> <p>The Outlook Business Spotlight recognised Dr. Modi as the ‘Most Inspiring Woman in Business’ at their Visionary Leader Awards 2023. She was honoured once again by the Indo-American Chambers in 2023 with the prestigious Women’s Empowerment in Leadership’ award. Most recently, she was honoured by the Vice President of India for her Outstanding Contributions to Corporate Social Responsibility. Additionally, she was recognized as the Most Inspiring Woman in Business by the Outlook Business Spotlight Visionary Awards 2023, awarded the Women Empowerment Principles Leadership Award by Asia One 2023, and was recognized as the Outstanding Businesswoman of the Year 2023 by Hon’ble Defense Minister Shri Rajnath Singh. She also received the Women Empowerment in Leadership award presented in 2023 by Sh. Nitin Gadkari, Hon’ble Minister of Road Transport & Highways.</p>	<p>prestigious Harvard Business School, having completed the President’s Program in Leadership.</p> <p>In recognition of her accomplishments, Ms. Charu Modi received the Rising Star Award from the Thunderbird Alumni Association at the TAA 2004 Distinguished Alumni Awards. Additionally, she has been honoured with Business Icon Award 2022 by Hon’ble Governor of Chhattisgarh and with an appreciation certificate from Rajnandgaon Nagar Nigam for her contribution to the Student to Scholar Program.</p>
4.	Disclosure of relationships between directors	Mother of Ms. Charu Modi.	Daughter of Dr. Bina Modi.